

December 26, 2013

Establishment of a Foundation in the Kingdom of Thailand

Our 4 (four) subsidiaries and 1 (one) affiliated company which are conducting business in the Kingdom of Thailand have discussed the establishment of a foundation with the purpose of supporting education as part of our social contribution activities in the country.

Okaya & Co., Ltd. is pleased to announce that we have been authorized to establish this foundation in Thailand.

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| 1. Name | Sakura Ruamnamjai Foundation (abbreviation: SRF)
("Ruamnamjai" means "hand in hand") |
| 2. Purpose | Promotion and support of the education of young people, support for people affected by natural disasters, other support which the committee of the Foundation judges necessary from time to time, etc. |
| 3. 5 (five) companies that will support the establishment of the Foundation | Okaya (Thailand) Co., Ltd.
Union Autoparts Manufacturing Co., Ltd.
Siam Okaya Chemical Co., Ltd.
Siam Okaya Machine & Tool Co., Ltd.
Siam MTK Co., Ltd. |
| 4. Date of authorization by the Ministry of Interior of the Kingdom of Thailand | December 3, 2013 |
| 5. Logo of SRF | |

